

Letter of Agreement between the Orange County Sheriff's Department ("OCSD" or "Department") and the Orange County Employees Association ("OCEA")

Considering that Sheriff's Special Officers are tasked with the responsibility for facility security, are authorized to carry a weapon on duty, and possess the statutory powers of arrest, the Department and OCEA agree to the following:

1. Sheriff's Special Officer (SSO) department issued identification cards will be modified to include:

- a. The phrase "Law Enforcement" on the front of the card; and
- b. The back of the card will read:

This commission empowers the bearer, as identified herein, to perform all the duties of a Public Officer of the State of California, as prescribed by CPC 831.4. He/She is an active law enforcement officer with statutory powers of arrest pursuant to CPC 836.5 and is authorized to carry a firearm in the performance of his/her duties. This commission is valid until surrendered to the Sheriff upon demand or termination of employment.

Property of the Orange County Sheriff's Department. Fraudulent possession or use of this identification is a violation of law and will be prosecuted.

2. To align department policy to current practice as it relates to the issuance of identification cards to SSO personnel, Policy 1052: Department Badge(s) / Identification Card, Section 1052.4.1 Types of Department Identification Cards, will remain:

"Green w/Sheriff's Star and County Seal – Sworn Personnel and Sheriff's Special Officers"

3. The back of the identification cards for SSO personnel that have "Honorably Retired" as outlined within Department Policy 1053: Retirement and Separation, will read:

The bearer of this identification card attests, and available Department records indicate, that he/she is an honorably retired law enforcement officer. This credential does not delegate any law enforcement authority.

4. The agreed upon changes to SSO identification cards does not confer or imply the status of "Peace Officer" as defined in the California Penal Code. Further, it does not authorize the carrying of a concealed weapon under the California Penal Code peace officer exemption (CPC 25450).

For OCSD

 /Date: 12-23-20
Jon Briggs, Assistant Sheriff OCSD

For OCEA

 /Date: 12/23/2020
Charles Barfield, General Manager, OCEA

 /Date: 12/23/20
Aaron Peardon, Sr. Labor Relations Representative